

Moments of Diversity, Equity & Inclusion Throughout the Year

Presented by AHP's Equity Council

August 2024

National Black Business, National Immunizations Awareness and Spinal Muscular Atrophy Awareness Month

Dates to Acknowledge

August 1 - Start of Month's Themes

August 7 - Purple Heart Day

August 19 - World Humanitarian Day

August 21 - Senior Citizens Day

August 26 - Women's Equality Day

August 31 - International Day for People of African Descent

Spiritual & Religious Celebrations

August 12 - Tisha B'Av (Jewish)

August 13 - Obon (Buddhist)

August 15 - Assumption of Mary (Christian)

August 17 - Marcus Garvey Day (Rastafari)

August 18 - Ullambana (Buddhist)

August 19 - Raksha Bandhan (Hindu)

August 26 - Krishna Janmashtami (Hindi)

Health Inequity Highlight

Immunizations for All?

WHO: Nationally, > 1 in 6 children do not complete their childhood vaccine series. Hispanic and Black children being less likely than White children.

~ Globally, in 2023, there were 14.5 million 'zero-dose' children, who received no vaccines (World Health Organization).

WHY: A child's likelihood for completing their vaccine series is impacted by geographic location (rural vs. urban), socioeconomic status, and race & ethnicity.

~ Both historical and current experiences of discrimination impact trust of medical systems which extends to vaccinations (Center for Disease Control and Prevention).

Reflection Question & Video Resource

[Disparities Didn't Start with COVID-19](#)

Recognizing Women's Equality

"Women belong in all places where decisions are being made. It shouldn't be that women are the exception."

Ruth Bader Ginsburg

Local Events & Celebrations

- The 20th Annual Salute the Seniors Concert, Ontario Beach Park 8/23 @ 10am
- U of R Celebrates Diversity, Eastman School of Music-Kodak Hall 8/24 @ 7:30pm
- Tea-Time w/ The Burgett Intercultural Center 8/26 @ 11am
- Deaf HH Scientist Conference 8/29 & 8/30 @ RIT

Celebrate: [Black Owned Businesses](#) | [Purple Heart](#) | [World Humanitarian Day](#) | [Women Owned Businesses](#)

References & Resources

<https://www.apa.org/> <https://www.clinicaladvisor.com/>
<https://www.edi.nih.gov/more/calendar/>
<https://www.diversityresources.com/may-diversity-calendar-2023/>
<https://www.who.int/news-room/fact-sheets/detail/immunization-coverage>
<https://www.cdc.gov/vaccines/covid-19/downloads/guide-community-partners.pdf>
<https://publications.aap.org/pediatrics/article/152/2/e2022059844/192854/Failure-to-Complete-Multidose-Vaccine-Series-in> <https://www.ncsl.org/state-legislatures-news/details/routine-child-vaccination-rates-lower-than-pre-pandemic-levels#:~:text=Vaccination%20rates%20are%20lower%20for,may%20contribute%20to%20access%20issues.>